

Points	Job Family Title	Grade	SCP
	Living Wage	LW	LW
up to 279	Operatives	A	1
		B	2
		B	3
280 -369	Business Support	C	4
		C	5
		D	6
		E	7
		E	8
		E	9
370 - 429	Senior Business Support	F	11
		F	12
		F	14
		F	15
		G	17
		G	19
		G	20
		G	22
430 -529	Specialists * bar for career graded posts	H	23
		H	24
		H	25
		H	26*
		I	27
		I	28
		I	29
530 - 649	Managers/Senior Specialist	J	30
		J	31
		J	32
		K	33

2024-25		
Salary	Monthly	Hourly
£ 24,309	£ 2,025.75	£ 12.60
£ 23,656	£ -	£ -
£ 24,027	£ 1,971.33	£ 12.26
£ 24,404	£ 2,002.25	£ 12.45
£ 24,790	£ 2,033.67	£ 12.65
£ 25,183	£ 2,065.83	£ 12.85
£ 25,584	£ 2,098.58	£ 13.05
£ 25,992	£ 2,132.00	£ 13.26
£ 26,409	£ 2,166.00	£ 13.47
£ 27,269	£ 2,200.75	£ 13.69
£ 27,711	£ 2,272.42	£ 14.13
£ 28,624	£ 2,309.25	£ 14.36
£ 29,093	£ 2,385.33	£ 14.84
£ 30,060	£ 2,424.42	£ 15.08
£ 31,067	£ 2,505.00	£ 15.58
£ 31,586	£ 2,588.92	£ 16.10
£ 32,654	£ 2,588.92	£ 16.10
£ 33,366	£ 2,632.17	£ 16.37
£ 34,314	£ 2,721.17	£ 16.93
£ 35,235	£ 2,780.50	£ 17.29
£ 36,124	£ 2,859.50	£ 17.79
£ 37,035	£ 2,936.25	£ 18.26
£ 37,938	£ 3,010.33	£ 18.72
£ 38,626	£ 3,086.25	£ 19.20
£ 39,513	£ 3,161.50	£ 19.66
£ 40,476	£ 3,218.83	£ 20.02
£ 41,511	£ 3,292.75	£ 20.48
£ 42,708	£ 3,373.00	£ 20.98
	£ 3,459.25	£ 21.52
	£ 3,559.00	£ 22.14

2025-26		
Salary	Monthly	Hourly
£ 24,309	£ 2,025.75	£ 12.60
£ 24,796	£ -	£ -
£ 25,185	£ 2,066.32	£ 12.85
£ 25,583	£ 2,098.74	£ 13.05
£ 25,989	£ 2,131.94	£ 13.26
£ 26,403	£ 2,165.74	£ 13.47
£ 26,824	£ 2,200.22	£ 13.69
£ 27,254	£ 2,235.31	£ 13.90
£ 28,142	£ 2,271.17	£ 14.13
£ 28,598	£ 2,345.13	£ 14.59
£ 29,540	£ 2,383.15	£ 14.82
£ 30,024	£ 2,461.66	£ 15.31
£ 31,022	£ 2,502.00	£ 15.56
£ 31,022	£ 2,585.16	£ 16.08
£ 32,061	£ 2,585.16	£ 16.08
£ 32,597	£ 2,671.76	£ 16.62
£ 33,699	£ 2,716.40	£ 16.90
£ 34,434	£ 2,716.40	£ 16.90
£ 35,412	£ 2,808.24	£ 17.47
£ 36,363	£ 2,869.48	£ 17.85
£ 37,280	£ 2,951.00	£ 18.35
£ 38,220	£ 3,030.21	£ 18.85
£ 39,152	£ 3,106.66	£ 19.32
£ 40,777	£ 3,185.01	£ 19.81
£ 41,771	£ 3,262.67	£ 20.29
£ 42,839	£ 3,321.84	£ 20.66
£ 44,075	£ 3,398.12	£ 21.14
	£ 3,480.94	£ 21.65
	£ 3,569.95	£ 22.20
	£ 3,672.89	£ 22.85

		K	34
		L	35
		L	36
650 -689	Senior Manager/Strategic Advisor Tier 1	M	37
		N	38
690+	Senior Manager/Strategic Advisor Tier 2	O	39
		P	40

£	43,693	£	3,641.08	£	22.65
£	44,711	£	3,725.92	£	23.17
£	45,718	£	3,809.83	£	23.70
£	46,731	£	3,894.25	£	24.22
£	47,754	£	3,979.50	£	24.75
£	48,710	£	4,059.17	£	25.25
£	49,764	£	4,147.00	£	25.79

£	45,091	£	3,757.60	£	23.37
£	46,142	£	3,845.15	£	23.92
£	47,181	£	3,931.75	£	24.46
£	48,226	£	4,018.87	£	25.00
£	49,282	£	4,106.84	£	25.54
£	50,269	£	4,189.06	£	26.06
£	51,356	£	4,279.70	£	26.62