

NATIONAL JOINT COUNCIL PAY SCALES - 2025/26

CARPARK	GRADE	SCALE POINT	ANNUAL GROSS SALARY	MONTHLY GROSS SALARY	WEEKLY GROSS SALARY	HOURLY RATE 37 HOURS	PENSION BANDING %
Charges							
£14.00	Living Wage	VLW	24309.07	2025.76	466.20	12.6	5.8
£17.00	1	17	25989	2165.75	498.45	13.47153	5.8
		18	26403	2200.25	506.39	13.68613	5.8
		19	26824	2235.33	514.46	13.90435	5.8
	2	22	28598	2383.17	548.48	14.82391	6.5
		23	29540	2461.67	566.55	15.31221	6.5
		24	30024	2502.00	575.83	15.56309	6.5
		25	31022	2585.17	594.98	16.08041	6.5
		26	32061	2671.75	614.90	16.61898	6.5
	3	28	33699	2808.25	646.32	17.46804	6.5
		£23.00	29	34434	2869.50	660.41	17.84903
30	35412		2951.00	679.17	18.35599	6.5	
31	36363		3030.25	697.41	18.84894	6.5	
4	34		39152	3262.67	750.90	20.29463	6.5
	35		39862	3321.83	764.52	20.66266	6.5
	36		40777	3398.08	782.07	21.13696	6.5
	37		41771	3480.92	801.13	21.6522	6.5
5	41		46142	3845.17	884.96	23.91793	6.8
	42		47181	3931.75	904.89	24.4565	6.8
	43		48226	4018.83	924.93	24.99819	6.8
	44	49282	4106.83	945.19	25.54557	6.8	
6	48	53460	4455.00	1025.32	27.71126	6.8	
	49	54495	4541.25	1045.17	28.24775	6.8	
	50	57111	4759.25	1095.34	29.60377	6.8	
	51	58211	4850.92	1116.44	30.17396	8.5	
7		54	61644	5137.00	1182.28	31.95347	8.5
		55	62834	5236.17	1205.10	32.57031	8.5
		56	64049	5337.42	1228.40	33.20012	8.5
		57	65287	5440.58	1252.15	33.84184	8.5

BV Spot Salary	63744	5312.00	1222.55	32.7908	8.5
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FULL PENSION SCHEME %	50/50 PENSION SCHEME %
5.8	2.9
6.5	3.25
6.8	3.4
8.5	4.25